

UNITE Stronger Together

The fast food and retail industries are dominated by greedy bosses who drive down production costs in order to boost profits. One way that they reduce production costs is by employing young people and paying them low wages. Another way is by employing most of their staff on a casual basis. This saves them money by not having to pay out holiday pay, sick pay and all of the other benefits permanent staff enjoy.

HOW WORKERS WIN BASIC RIGHTS

Workers in many other industries have been able to achieve better wages and conditions than fast food and retail workers. They have done this by building fighting unions and bargaining collectively to force their employers to pay higher wages, improve conditions and to provide workers with some security in their lives.

The basic rights (like lunch breaks and weekends) which all workers enjoy today were won by fighting unions — bosses have never given workers any rights without a struggle. When workers stick together and are organised in unions they are in a much stronger position to argue for better wages and conditions and they are less likely to be pushed around in their workplace.

Being a member of UNITE means you will have access to –

-  Representation and advice on the negotiation of workplace agreements and individual grievances
-  The cheapest union fees in the country
-  Assistance with redundancies and unfair dismissals
-  Advice on Occupational Health and Safety matters
-  Advice on your work entitlements and industrial laws
-  A real, democratic fighting union that will actively stick up for your rights

HOW DO I JOIN?

Complete and sign this form. If you can't answer all the questions contact the UNITE Office on 03 9328 1555. Fill in and sign the direct debit form. Mail your application to PO BOX 925 NORTH MELBOURNE VIC 3051.

PAYMENT METHOD

Payments for membership subscriptions are made on a fortnightly basis via direct debit authorisation

MEMBERSHIP SUBSCRIPTIONS

Members are financial and have the right to representation and the right to vote in union elections etc after the commencement of direct debit deductions.

FINANCIAL OBLIGATIONS

Members are required to pay all obligations, established under the rules of the union. Any fees charged to UNITE for dishonour fees etc will be passed on to the member.

RESIGNATIONS

A member may resign from membership by written notice given to the secretary. Resignations take effect where the member ceases to become a member on the day on which the notice is received.

MEMBERSHIP FEES

Fees for fast food or retail workers:

HOURS (PER WEEK)	WEEKLY FEES
0 - 10	\$2
10 - 20	\$4
20 +	\$6

Solidarity membership for workers not working in the industry (no voting rights) is available for \$2 or more per week.



UNITE
THE FIGHTING UNION
FOR FAST FOOD &
RETAIL WORKERS

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